

Pastor/Elder/Leader Profile

Quality #1: Passion for God

Description: A person who pursues intimacy with God as their first priority.

Key Passages: 2 Kings 23:25

Personification: Josiah

Active Knowledge: The priority of relating to God; God's desire to relate to them; value of practicing spiritual disciplines.

Proven Skills: Communicating with God; practicing spiritual disciplines; taking spiritual retreats.

Core Attitudes: Commitment to a love relationship with God; dependence on God; spirituality.

Key Relationships: Their God-relationship encourages others to deepen their relationship with God.

Quality #2: Servant Leadership

Description: A person who leads others in a humble and loving way.

Key Passages: Numbers 12:3

Personification: Moses

Active Knowledge: Leadership is earned through serving people; considering other's interests above their own; how to motivate people to grow spiritually and work together with others.

Proven Skills: Leadership skills, including planning, organizing, directing, supervising, time/stress management; motivation, communication, decision making, change/conflict management.

Core Attitudes: humility; gentleness; purposefulness; decisiveness.

Key Relationships: Their interaction with others is gentle and strong.

Quality #3: Heart for Evangelism/Discipleship

Description: A person who leads others to Christ in personal and ministry contexts.

Key Passages: John 1:40-42

Personification: Andrew

Active Knowledge: Lost people matter to God; the gospel is powerful to save people; peer and friendship (developing relationships) evangelism is the most effective way to reach the lost; people need equipping for evangelism. This comes through becoming a disciple.

Proven Skills: How to share the gospel; how to teach others to share the gospel.

Core Attitudes: Evangelism/Discipleship are a priority in ministry, peer/friendship evangelism works.

Key Relationships: They foster a passion for the lost in others; and have contact with lost people.

Quality #4: Building Spiritual Growth

Description: A person who establishes new converts in the faith and grows believers to maturity.

Key Passages: Galatians 4:19

Personification: Paul

Active Knowledge: People grow in the context of relationships; spiritual growth is not spontaneous; people pass through commitment levels as they grow; contexts that facilitate spiritual growth.

Proven Skills: Developing methods and curriculum to build spiritual growth in people; mentoring; teaching spiritual disciplines.

Core Attitudes: We are responsible to help others grow spiritually, God can use us to help others grow; my relationship with God will determine my effectiveness in helping others grow spiritually.

Key Relationships: They spend time with new believers to establish them in the faith and they invest in the lives of believers to help them grow deeper.

Quality #5: Equipping for Ministry

Description: A person who equips others for evangelism, missions, service and leadership.

Key Passages: 2 Timothy 2:2

Personification: Timothy

Active Knowledge: People do not learn a skill just because they have been told to do something – they need training and coaching; people must be involved in evangelism, discipleship, missions, service and leadership.

Proven Skills: Motivating people for ministry; teaching knowledge and skills about evangelism, missions, service and leadership; coaching and mentoring.

Core Attitudes: Multiplying through people; helping people find their place in ministry.

Key Relationships: They help people identify where God wants them to be and provide the skills they need to be effective in that ministry.

Quality #6: Teaching Effectively

Description: A person who communicates Christian truths effectively.

Key Passages: Acts 5:34-40

Personification: Gamaliel

Active Knowledge: How people learn and learning styles; principles of effective communication.

Proven Skills: How to help people learn; how to teach to touch all learning styles; how to communicate with conviction and persuasion.

Core Attitudes: Confidence; Integrity.

Key Relationships: They are surrounded by people who want to listen to what they have to say, and who are positively impacted through their teaching.

I trust this will be of some help to you in your search for a pastor.

This is another conviction and personal goal of mine.